

Collaborative Model Discussion Panel – January 31, 2015

Meeting Began at 8:30 AM in the upstairs conference room of the Kesner Building

- The meeting was led by Dennis Carlson. Those in attendance were Liz Amettis (sitting in for Stacey Follet), Casandra Vanatta, Corey Sheffel (sitting in for Todd Bright), Kate Clark, Kate Madden, and Stephen Crane representing teachers from the three primary buildings. James Giron and Nancy Jones represented the Classified staff. William Woddell and Darryl Webb attended representing the Administration, and Gay Hahn and Kyle Earhart served as Board representatives.
- Dennis offered a 15-minute overview of the collaborative Interest Based approach...sort of a brief “how to” summary. This included questions Dennis asks in other collaborative settings, such as ‘How are you today? Does anyone have time constraints today? Elephants in the room? What are your expectations for the day?’
- Each person in attendance then shared their best hopes/worst fears surrounding the collaborative approach. Recurring comments centered around effective communication and pre-existing history.
- The four people who visited Steamboat Springs on Thursday, January 29 (Stephen Crane, Kate Madden, Gay Hahn, Kyle Earhart) were asked to share their thoughts and impressions. Both Stephen and Kate referenced the number of times “relationships” were mentioned by Steamboat participants. Other observations were time commitment, the importance of unified communication (1 document per meeting) and the make-up of the panel itself.
- After the Steamboat conversation, Dennis asked for a show of thumbs up, sideways or down in favor of the Interested Based Bargaining (IBB) process moving forward. Consensus was reached immediately. For information sake, Steamboat Springs’ IBB panel is referred to as the CBT (Collaborative Bargaining Team)
- End-of-meeting reactions were shared by all those present.
- Schedule was discussed, with two meetings scheduled for the month of February: Wednesday, February 18th from Noon-4 PM, and Friday, February 27th from 8 AM-Noon. Both meetings will be held at Kesner Building.
- The meeting ended at approximately 9:50 AM.